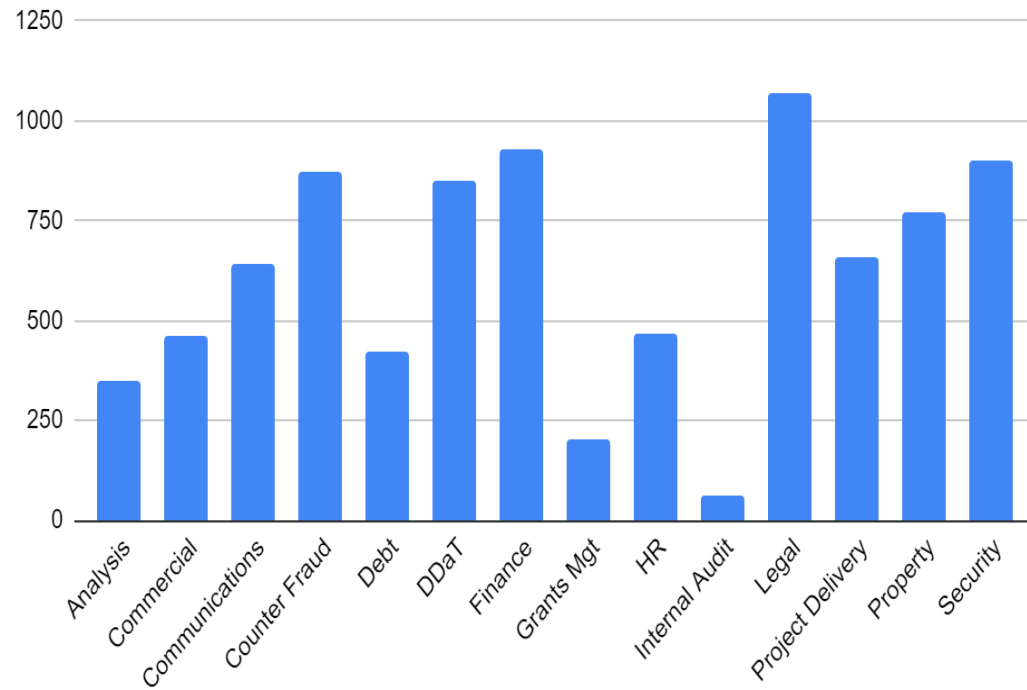


Why is Sheffield a leading civil service campus?

- There are 6,940 civil servants in Sheffield from 14 departments. Departments / bodies with more than 250 staff in Sheffield are Home Office, DfE, Education & Skills Funding Agency, DWP and MoJ.

Yorkshire and the Humber has the biggest policy profession regional presence outside London, with Sheffield the biggest centre, with 930 policy profession staff (Leeds has 670). Sheffield on its own has more policy profession staff than most English regions (the North East of England, including Darlington has 670).

Civil Service by function in Yorkshire & Humber



Regions	All Civil Servants (difference to 2021)	Policy Professionals (difference to 2021)
London	104,830 (+2,900)	21,270 (+1,580)
North West	64,300 (+4,960)	1,490 (+510)
Scotland	51,020 (+3,430)	410 (=)
South West	46,710 (+1,530)	1,100 (+330)
South East	42,630 (+860)	520 (+70)
Yorkshire and The Humber	39,230 (+2,620)	2,060 (+490)
Wales	37,900 (+1,810)	2,110 (+160)
West Midlands	33,170 (+2,670)	940 (+330)
North East	33,100 (+2,490)	640 (+280)
East Midlands	23,000 (+1630)	320 (+70)
East of England	22,930 (+340)	270 (+70)
Northern Ireland	4,260 (+440)	100 (+20)
Overseas	3,690 (-60)	1,700 (-50)
Not known	3,310 (-420)	40 (+30)
TOTAL	510,080 (+25,200)	32,680 (+3,590)

Sheffield has a major civil service presence and the biggest concentration of policy professionals outside of London. However we have lacked a clear strategy to maximise that potential.

We intend to create:

- A **clear talent pipeline**, from diverse entry to the civil service policy profession across Sheffield and south Yorkshire. A regional fast track entrance scheme, strong career support, including a dedicated policy profession offer, support for building careers across departments and city institutions and a clear plan to move senior roles to the region, aligned to the broader places for growth agenda.
- Making Sheffield a **centre of excellence in policy**, including best practice in how front line user insight can strengthen the policy making process, and supporting civil servants in developing a holistic view of how policy impacts a place through long term regional relationships, using that insight to strengthen advice to ministers. Backed by strong policy networks in the region, and a holistic policy profession development offer.
- Creating a strong **leadership partnership** across civil service departments and major city institutions, building strong relationships to tackle collective challenges, creating a new leadership group.
- Building strong **research collaborations** in the region across departments, bringing Sheffield universities research strength together to work with DfE and DWP to tackle cross cutting policy challenges
- Maximising the **impact of the civil service presence in Sheffield – a strong offer** to colleges, universities and schools of work placements, internships and work experience. Substantial careers outreach. Promotion of staff volunteering across the city and region, with long term volunteering partners identified. Using the insight of that collaboration to strengthen policy making.
- Building a **vision for the future** of the civil service in Sheffield to create a single policy campus, breaking down barriers between departments, creating a single culture, and moving towards a single integrated estate which is aligned to plans for the city and the region and promotes collaboration with partners

What is our ask of you?

- Give us your views on how Sheffield's major civil service presence can add value to the city and the region.
- Are there particular themes that you / your organisations are interested in and would like be part of? Are there obvious things we are missing?
- How can we promote this effectively so it has traction in Sheffield and the wider region? Are there networks that we should be tapping in to?
- Would you be interested in attending the launch (likely to have a range of very senior civil service leaders, potentially ministers and regional and city leaders?)
Potential date is 26 May.