

**Together we
get things done**

Draft Council Plan 2024-28

Four-year plan - what is a Council Plan?

- The Council Plan sets out a positive, optimistic statement of what we want to do for the city over in the coming years – our contribution to achieving our City Goals.
- It is high level, focused on **what we want to achieve and why** - the detail of **how** we deliver **will be our key strategies and plans**
 - connecting the work that our teams do everyday and what we're working to achieve for the city
- Provides clarity of purpose – so that the whole organisation is focused on a smaller number of things that matter to people in Sheffield which in turn shape our financial strategy, workforce plans and performance framework.
 - We will have a clear view on what the Council want to achieve for the city, the resources available to deliver and how citizens can hold the us to account for delivering.
- Will provide purpose, certainty and a positive plan for the next 4 years (2024-28).

Our strategic direction – our mission

Together we

get things

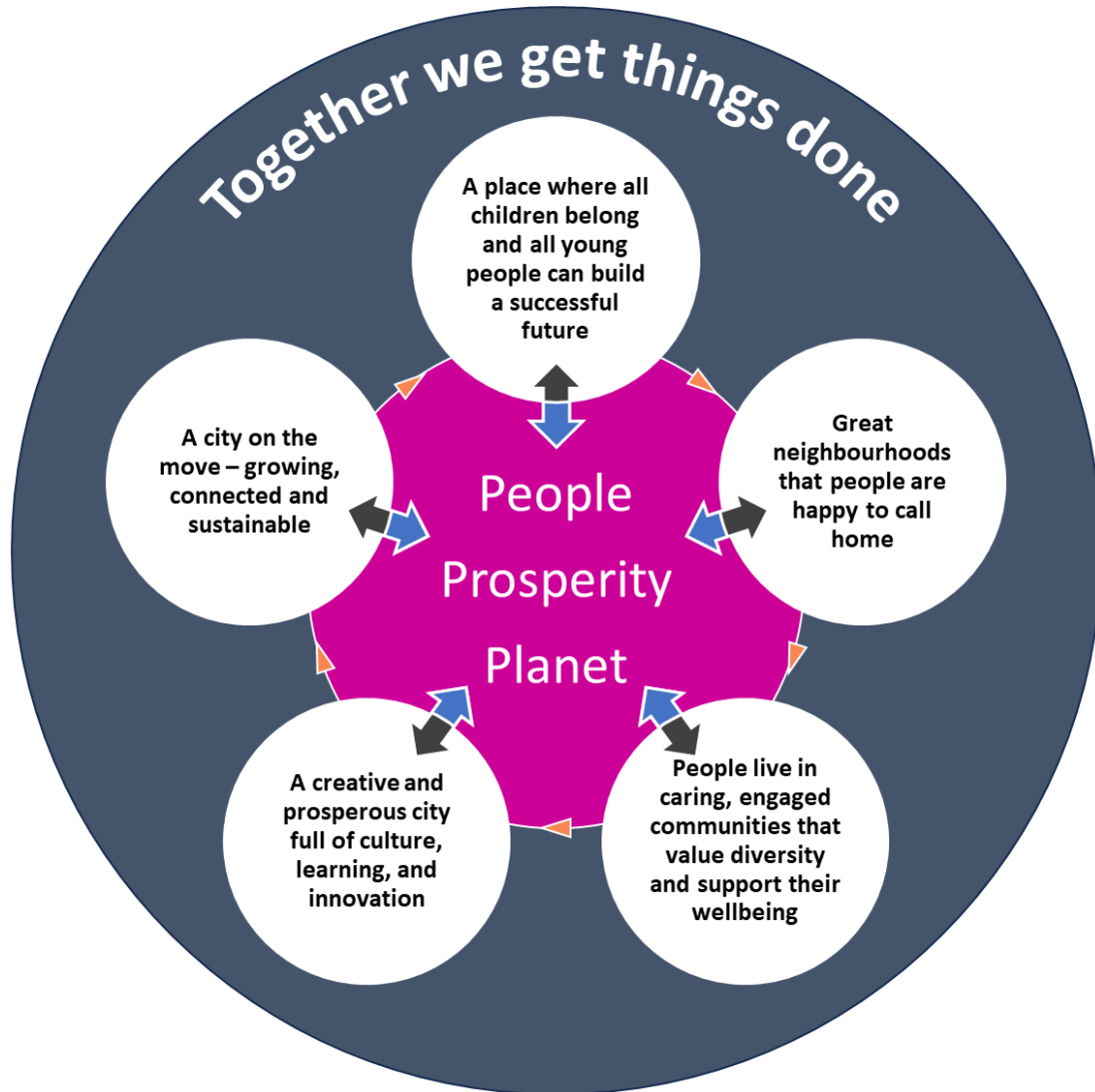
done

We will work with you, the people of Sheffield, with public and VCF organisations, with business and with Government as a whole council to get things done for our great city.

By delivering our outcomes, we will help to achieve the City Goals.

We will listen, involve, collaborate with others and empower – leading and taking action where we need to and getting out of the way where others are better placed.

Our strategic direction – policy drivers



3 policy drivers

We will challenge ourselves to make a positive contribution to the city's future through three key policy drivers in everything that we do.

- **People** - putting people at the heart of what we do
- **Prosperity** - working towards creating an inclusive, prosperous city where everyone can benefit from Sheffield's growth and progress
- **Planet** – playing a leading role in a just transition to a low carbon future for Sheffield

Our strategic direction – strategic outcomes

Our strategic outcomes

These five outcomes will be the structure for the Council's priorities, for the money we spend and our performance framework so that you can hold us to account for delivering for the city.

We will set out the detail of the steps we will take to deliver these through our key strategies and annual delivery plans.

- 1. A place where all children belong and all young people can build a successful future**
- 2. Great neighbourhoods that people are happy to call home**
- 3. People live in caring, engaged communities that value diversity and support their wellbeing**
- 4. A creative and prosperous city full of culture, learning, and innovation**
- 5. A city on the move - growing, connected and sustainable**

The role of the Council Plan in supporting Sheffield's Goals

- Alongside its partners, the Council is committed to helping Sheffield achieve its City Goals.
- The Council Plan sets out the role the Council will play in contributing to the delivery of the City Goals over the coming 4 years:
 - Whole organisation working together focused on making a real difference to the city
 - Puts collaboration with people and partners in the Council does (*'together we get things done'*)
 - Identifies the Council's commitments for the coming four years
 - Focus the resources we have on the outcomes we can deliver to help the city thrive
 - Connects the City Goals to the work of every team and member of staff
- Taking a longer term, strategic approach, with a four-year Medium Term Financial Strategy aligned to the Council Plan to focus the resources we have on a small set of agreed outcomes.

Next steps and discussion

Next steps

- Currently out for consultation alongside 2024/25 budget proposals until 26th Jan - <https://haveyoursay.sheffield.gov.uk/scc-council-plan-and-budget>
- Final draft will go to Full Council alongside the budget on 6th March 2024.

Discussion

- Do SCPB members have comments and thoughts about the draft Plan?
- Do partners feel the draft Plan provides an ambitious and positive statement of the role the Council can play?
- Happy to have separate conversations if partners want to contribute outside of the discussion today (contact Laurie Brennan)