## SKILLS ADVISORY

## PANELS

Rob Harvey, Senior Programme Manager (Skills)

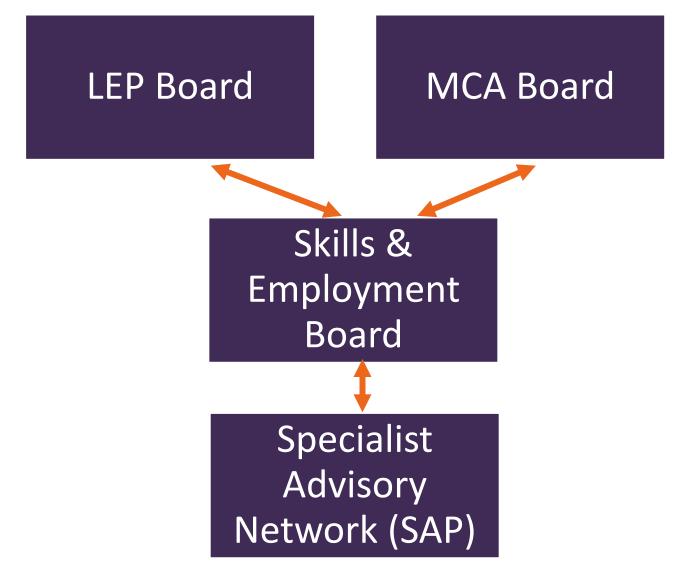
Jonathan Guest, Senior Economic Policy Manager **Sheffield** City Region

### SKILLS ADVISORY PANELS:

<sup>–</sup> SCR have scope to determine what SAPs are...

- Help LEP's fulfil their local leadership role in the skills system by helping us understand local areas current and future skills needs and labour market challenges.
- SAPs are being proposed by DfE "to improve consistency and support local areas to produce robust evidence to inform local decisionmaking on skills needs and priorities".
- SAPs are expected to:
  - Generate analysis of their local skills and labour markets to understand the local position
  - Discuss and agree local skills needs priorities in the short-term and more longer-term
  - <sup>–</sup> Consider how these will be met through local provision over time
  - Introduction to level playing field

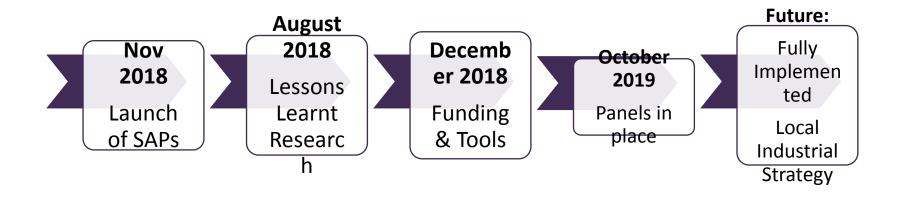
### HIERARCHY



### WHAT WILL THE SAP DO?

- <sup>–</sup> The SCR SAP has yet to meet (expected Jan 2020).
- <sup>–</sup> LEP Board, Skills and Employment Board
- Employers, FE, HE, Schools, ITPs, UTCs, NHS, JCP/DWP, DfE/ESFA and VCS
- Will consider robust evidence on local skills needs, wider labour market challenges and priorities to inform their skills agenda.
- Evidence:
  - Funding for evidence; building on Skills and Employment Chapter in the Evidence Base for Strategic Economic Plan and Emerging Local Industrial Strategy.

### INDICATIVE TIMESCALES



### SCR ECONOMIC STRATEGY

#### Strategic Economic Plan (SEP)

- Overarching Strategy to set aspirations & priorities for SCR
- Emphasis on inclusive
   economic growth
- → Medium to Long-term
- Developed with stakeholders – mainly local & regional

#### Local Industrial Strategy (LIS)

- Focused Plan for driving growth in productivity
- Emphasis on productivity drivers
- Co-developed and
   agreed with Government
   a bidding document (?)

### PROCESS & TIMESCALES

- Twin tracking SEP & LIS development
- Intra SCR engagement
- LA officer engagement already underway
- Private sector engagement

   combination of set piece sessions & other focused forums
- Online evidence base
- Central government engagement

- Summer engagement on evidence base and emerging priorities
- November Draft documents
- LEP Board (November & January)
- MCA Board (November & January)
- November 2019 final draft of LIS
- January 2019 SEP & LIS published

## THANK YOU – QUESTIONS?

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Home Research Partners Our Team



Health in all policies: can whole systems, crosssectoral economic evaluation help?

A brief introduction to the Systems science In Public Health & Health Economic Research Consortium (SIPHER)

Directors: Prof. Petra Meier & Dr Robin Purshouse University of Sheffield

#### **Our vision**

A shift from "public health" policy to healthy public policy to reduce chronic disease & tackle health inequalities

across local, regional & national governments



# Challenges in moving towards health in all policy



Our health is greatly determined by action in sectors other than health

*but* our evidence is often not geared to be relevant to these sectors.



Policy (cost-)effectiveness evaluations tend to have narrow sets of inputs and outputs *but* for many policies there is a multitude of indirect, unexpected, long-range effects



There are complex causal pathways at play *but* we assume linear, direct mechanisms linking intervention and effect.



### What SIPHER wants to achieve



A new systems-science approach to policy effectiveness and costeffectiveness



New insights into complex cause-and-effect relationships, initially in 4 policy areas:

- Inclusive Economy
- Housing
- Public Mental Health and Wellbeing
- Adverse Childhood Experiences



Real-time-policy-appraisal-and evaluation across sectoral boundaries (e.g. cross-sector



New ways of working – academics and policy partners



#### Our policy partners: 3 scales of government, one common struggle: above average NCD burden and persistent health inequalities

Loc Regio nal Natio na

Sheffield City Council (population: 570,000): aims to become a "public health organisation" with a focus on life expectancy gaps. HiAP because "public health cannot buy back health lost in other sectors" Greater Manchester Combined Authority: new city-region (population: 2.7 million) with devolved powers. Large economy, with an ambitious lifecourse and place-based strategy.

Scotland (population: 5.3 million): strategic priorities around societal fairness and wellbeing creation, with multi-sectoral strategies on social, economic and health inequalities. Public Health Reform Programme underway.



### Co-production between researchers, policy and practice partners

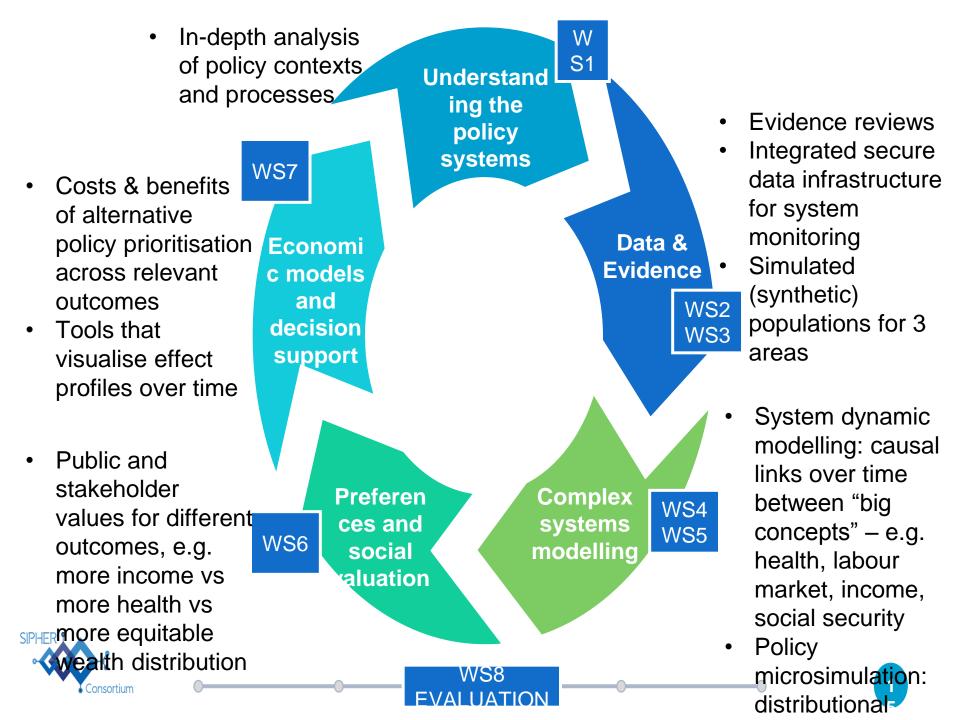




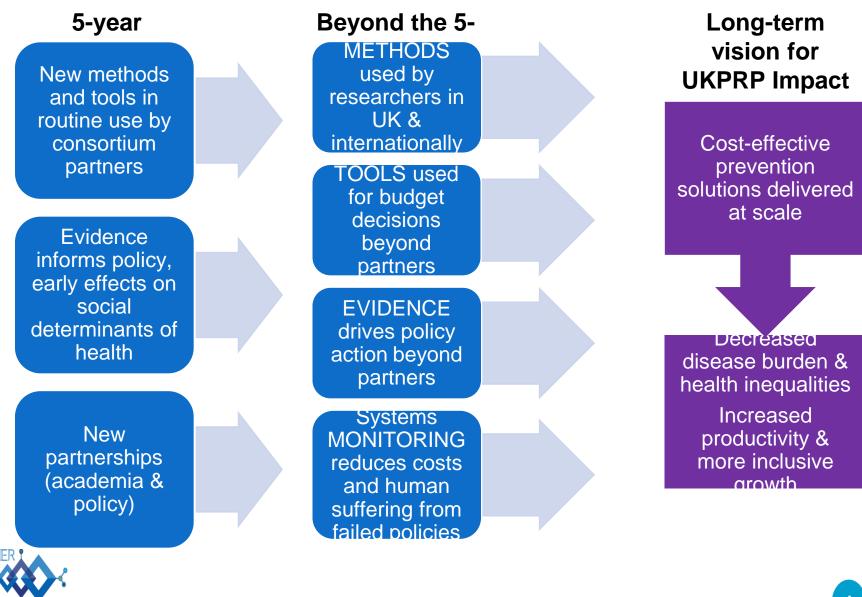
Policy partners are coinvestigator s on grant 4 embedded researchers employed by partner organisatio ns

£1.2 million coinvestments Focus on policy partners' priorities HEALTH HEALTH

Jointly responsible for health gains & tackling inequalities



### **SIPHER's Impact & Timescales**



#### Who is involved?

#### Directors **Policy Partners Meier:** public health policy (Sheffield) Bain/Ishaq: Public Health Reform Programme, Scotti **Purshouse:** complexity, multi-criteria optimisation (Sheffield) Government **Cox/Hann:** Heads of Research, Greater Manchester ( Academic partners Authority Bambra: social inequalities & health (Newcastle) Fell/Brewins: DPH/Public health intelligence, Sheffiel Bentall: public mental health (Sheffield) Council **Birkin:** data analytics (Leeds) **Brazier**: wellbeing, quality of life measures (Sheffield) Brennan: mathematical/decision modelling (Sheffild) agement Team Bryan: labour economics (Sheffield) **Gavens:** Consortium Manager (Sheffield) Goyder: health behaviours, housing (Sheffield) Stirr: Consortium Administrator (Sheffield) Heppenstall: geocomputation (Leeds) Holmes: public health, childhood & youth (Sheffield) Kadirkamanathan: complex systems (Sheffield) Lomax: data science, dynamic microsimulation (Leeds), Director: WHO Collaborating Centre for Investi Health & Wellbeing, Public Health Wales **Lupton:** education, inclusive growth (Manchester) **Betts:** Chief Executive, Learn Sheffield (ACEs) **Paisley:** information specialist (Sheffield) Blunkett: Chair, Sheffield City Partnership **Smith:** political science (Strathclyde) Stewart: politics, public engagement (Edinburgh) Craig: Economics of Prevention lead, NHS Health Sci Strong: model uncertainty, value of information (SFefficials)on: Chief Economist, PHE Such: NIHR Knowledge Mobilisation Fellow: HiAPHahrafieleNorthern Health Sciences Alliance Tsuchiya: health economics, inequality aversion (Series beputy Chief Executive, NICE Watkins: housing, planning, land economics (Sheffield). Head of Research Management, Turing Instit Ogden: Senior Advisor, Local Government Association

Somerville: Data Innovation Director, Edinburgh City











GMCA

GREATER

MANCHESTER COMBINED AUTHORITY

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Riaghaltas na h-Alba

#### www.sipher.ac.uk







Dublic Health England







### Thanks to team & funders



This work is supported by the UK Prevention Research Partnership (MR/S037578/1), which is funded by the British Heart Foundation, Cancer Research UK, Chief Scientist Office of the Scottish Government Health and Social Care Directorates, Engineering and Physical Sciences Research Council, Economic and Social Research Council, Health and Social Care Research and Development Division (Welsh Government), Medical Research Council, National Institute for Health Research, Natural Environment Research Council, Public Health Agency (Northern Ireland), The Health Foundation and the Wellcome Trust.





## A Vibrant Sheffield

Working together to build a Sheffield that works for everyone

Paul Houghton and Rob Turner 11 October 2019



## 66

Gross national product does not allow for the health of our children, the quality of their education or the joy of their play. It does not include...the intelligence of our public debate or the integrity of our public officials. It measures neither our...wisdom nor our learning...it measures everything in short, except that which makes life worthwhile

Robert Kennedy, 18 March 1968



## 66

Even as the economy has grown, the people have worked hard, and not everyone feels that they've benefited. There's a real sense of anxiety...that the system isn't working...we're seeing divisions emerge throughout society. Between regions and communities, rich and poor, rural and urban, young and old...So we will develop a new economic plan for the years ahead...

## **99**



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...The economy isn't just about GDP...there are many broader tests that matter, too. Our children, are they growing up to be better off than their parents? Do hard work and talents matter more than where you are born?

Sajid Javid, 4 September 2019





# A new way to measure success



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Prosperity	Dynamism and opportunity	Inclusion and equality	Health, wellbeing and happiness	Resilience and sustainabilit y	Community, trust and belonging
We have an economy that is producing wealth and creating jobs.	Our economy entrepreneurial and innovative, with a skill sets that can drive future growth.	Everyone benefits from economic growth. The gap between richest and poorest narrows, regional disparities reduce, and there are opportunities for all.	People are healthy and active, leading fulfilling lives which provides individual prospects.	Our economy has a neutral impact on the natural environment and our built environments are resilient places we want to live in.	Vibrant communities have a lively and creative cultural life, and a clear identity that all its people are proud of. People feel safe and engage in community activities and trust the integrity of businesses and institutions.



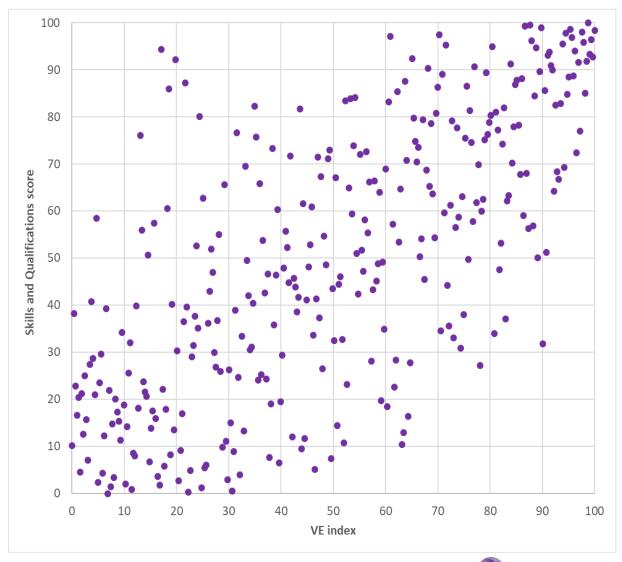
# What does this measure tell us about places?



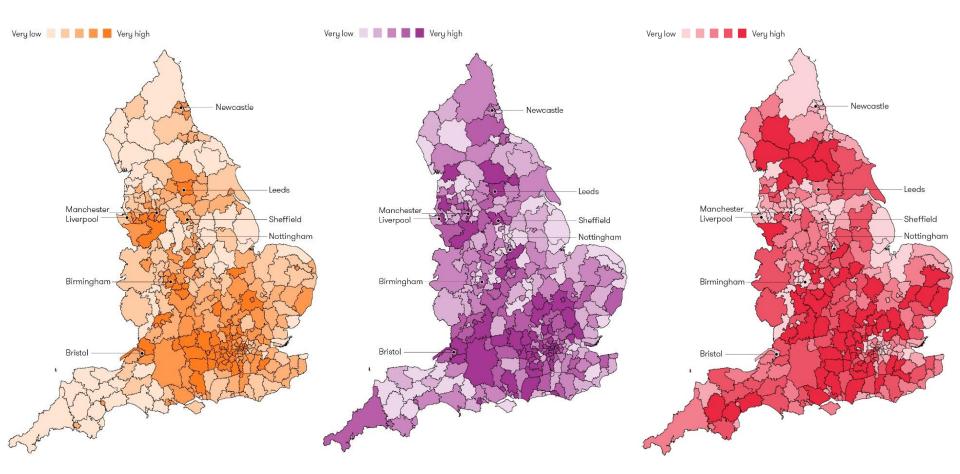
# A need to look beyond traditional economic measures of success



#### The importance of skills



#### The importance of connectivity





# What does this measure tell us about Sheffield?



# A dynamic economy with a real sense of opportunity, resilience and belonging

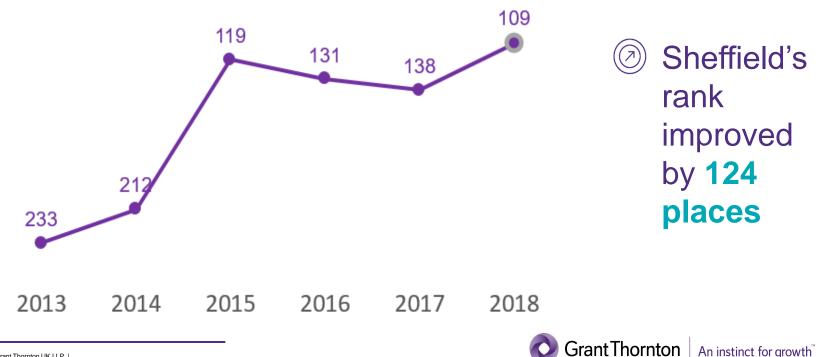
Sheffield ranks 109 out of 324 local areas

Sheffield has particular strengths in relation to dynamism and opportunity

Ranks in the top 44.1% of 52.4% of residents are residents have 20 on employment in qualified to NVQ knowledge 4 or above occupations HE 4 or an Sheffield ranks above average Prosperit **Resilience and Sustainability Community, Trust and** onaur GrantThornton An instinct for growth © 2018 Grant Thornton UK LLP.

#### A city that is changing

#### Between 2013 and 2018 Sheffield was the most improved area nationally



	Vibrant Economy	Prosperity	Dynamism and opportunity	Inclusion and equality	Health, wellbeing and happiness	Resilience and sustainabilit y	Community, trust and belonging
Bristol							
Leeds							
Sheffield							
Newcastle							
Manchester							
Liverpool							
Nottingham							
Birmingha m							



# A continuing need to connect everyone to the City's success

In terms of Inclusion and Equality Sheffield ranks in the bottom 20% nationally

**Top 20%** 18.9% of Mean total most households income of deprived claim £28,000 areas housing nationally Also challenges around Health, Wellbeing and (, | */*) -0-/ | `) **Happiness** 21.1% of 289<sup>th</sup> out of **Average life** children in expectancy of 324 for life year 6 are satisfaction **80.8** years

obese

# What are the implications for business and society?





Underlines the importance of the **relationships between places** – particularly travel to work patterns



Highlights the **role of infrastructure** in connecting places and facilitating choice



Creating economic and societal change needs the **public**, **not for profit and business communities to work together** – creating a vibrant economy isn't simple



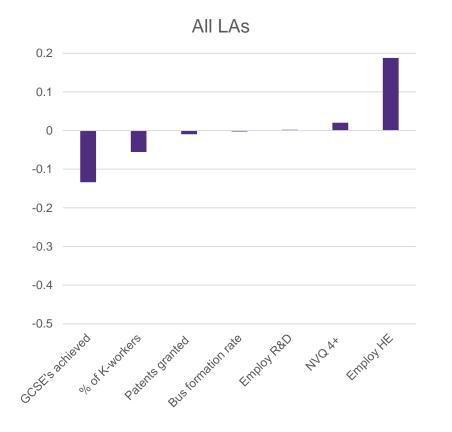
As local leaders it is vitally **important to understand the place in which we do business...** 

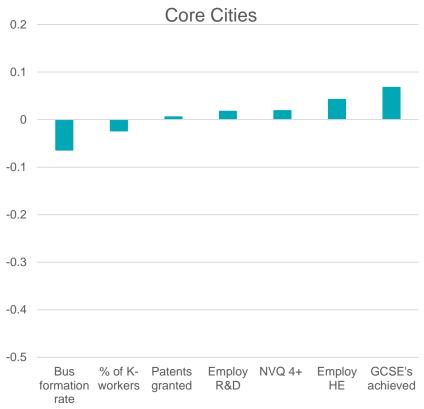


...Alongside understanding how changing patterns, perceptions and practices in the workplace will impact how we do business



# Understanding place and the core drivers of performance







# Changing patterns, perceptions and practices

The importance of **company culture** 

The gravitational **pull of** London

The breadth and depth of the **gig economy** 

The rise of **artificial intelligence** 

Continual disruption of



Wired

"Recruiters in London are getting jittery about their ability to attract top talent"

Financial

Times

