

Sheffield City Partnership Board (SCPB)
“working together to build a Sheffield that works for everyone”

Notes Minutes of the meeting held on: Friday 3rd November 2023
Sheffield & District African Caribbean Association (SADACCA), Sheffield S3 8JB

Present:

Lord David Blunkett, Chair
 Neill Birchenall, Founding Director and Board Member of Sheffield Digital
 Andy Buck, Chair, Voluntary Action Sheffield
 Greg Burke, Deputy Vice-Chancellor (Strategy and Operations), Sheffield Hallam University
 Michelle Buttery, Chief Executive & Solicitor to the Police & Crime Commissioner
 Sandi Carman, Assistant Chief Executive, Sheffield Teaching Hospitals NHS FT
 Karen Church, Employer & Partnership Manager, Department for Work & Pensions
 Angela Foulkes, Chief Executive & Principal, The Sheffield College
 Cllr Tom Hunt, Leader of Sheffield City Council
 Kate Josephs, Chief Executive, SCC
 Yasmin Knight, Head of Regional Engagement, University of Sheffield
 Alexis Krachai, SCCI
 Martin McKervey, Chair of Sheffield Property Association
 Halima Mohamed, African Women’s Health Group
 Abi Thompson, Dean of Sheffield
 Laura White, Partnership Manager

In Attendance:

Robert Cotterell, SADACCA
 Sonia Curtis, EMOSI
 Sharon Gayle, Sheffield African Heritage Culture Forum
 Catherine Pritchard, Policy & Improvement Officer, SCC
 Terezia Rostas, Care for Young People’s Future
 Abdul Shaif, ACT
 Richard Stubbs, Chief Executive, Yorkshire and Humber AHSN
 Cat Arnold, Policy & Improvement Officer, SCC (minutes)

	Agenda Item	Action
1.	<p>Welcome, Apologies and Declarations of Interest David Blunkett, Chair</p> <p>There were no declarations of interest.</p> <p>Apologies were received from:</p> <ul style="list-style-type: none"> • Lindsey Butterfield, South Yorkshire Police • Roger Cotes, Deputy Director, Department for Education • John Edwards, Interim Chief Executive, Education & Skills Funding Agency • Lou Harrison-Walker, Executive Director, Sheffield Chamber (SCCI) • Cllr Douglas Johnson, Chair of Housing Policy Committee, SCC • Emma Latimer, Executive Place Director for Sheffield, SY ICB • Cllr Shaffaq Mohammed, Leader of the Liberal Democrats Group, SCC 	

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	<p>Minutes and Matters Arising The minutes were agreed as a true record of the meeting. There were no matters arising.</p>	
2.	<p>Partnership Update & Hot Topics (board discussion time) Laura White, Partnership Manager</p> <p>Laura White shared a paper with Board members in advance of the meeting which gave an update on City Goals Progress, Refreshing Sheffield's Joint Health & Wellbeing Strategy, and Cost of Living Response.</p> <p>Kate Josephs also reported the recent announcement that Sheffield's Children's Services have been graded "Good" by Ofsted with Sheffield's first ever 'outstanding' grading for the 'experience and progress of children in care'.</p> <p>Laura invited Terezia Rostas to introduce a project which aims to empower every child in Sheffield to become a published author. The idea has been developed with Gavin McCormack, co-founder of Upschool.co. The project will offer a 10 week course to any child who wants to do it. Can take place through schools, different educational settings, at home. Books will be based on the values that children care about which might be about culture, health, sport, etc. The project has three goals: to enhance literacy skills, celebrate the diversity of Sheffield, and allow children to create meaningful change through their work. Once they publish their book, they decide where their book goes to. There is no limit on age of children taking part. More information in these slides.</p> <p>Would like to launch the programme in January. It would be great to link to Off the Shelf, perhaps select 200 books that we want to print for our libraries. Can we ask for your support to launch this in Sheffield?</p> <p><u>Discussion</u> Kate Josephs offered access to officers to help the project. The Sheffield Children's Book awards are taking place today in The Crucible, happens every November. Would be an excellent additional or alternative link to Off the Shelf Festival.</p> <p>David Blunkett said it was really important to build on the initiative of the Central Library in terms of the diversity of reading materials with children, which had been a long-standing initiative. Ensuring that we don't lose what's already happened, or is happening, will be important.</p> <p>Abdul Shaif and Halima Mohamed noted that this would be really good for young refugee children and other BME children in the city, writing from their perspective. Could produce something really interesting.</p> <p>Martin McKervey stated that he was happy to support. Between Sheffield Property Association, Chamber of Commerce and Sheffield Business Together there are lots of companies working in schools that could help support initiative.</p> <p>Yasmin Knight stated that she is keen to get the University of Sheffield student body involved.</p> <p>Agreed The Board is fully in favour of this initiative and individual members have offered to help progress.</p>	

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3.	<p>Race Equality Commission Legacy Proposal Richard Stubbs, Chair of the REC Legacy Task and Finish Group and Laura White, Partnership Manager</p> <p>Richard Stubbs introduced the Race Equality Commission Legacy work. Recognition of the significant frustration that there has been a delay between end of REC and beginning of this work along with a fear about whether the city would step up to the challenge and understandable worry from institutions about stepping into process without understanding of what resourcing would be. This process is happening at the same time as City Goals so wanting to make sure it links across. There are three key considerations for the next stage. 1) Momentum – this is a starting point and we need continuous momentum; 2) Critical role of the chair – finding the right people to take Chair and Vice-chair, early recruitment, and appropriate remuneration are crucial; 3) Importance and cost of the right communications and information sharing shouldn't be underestimated – we need a real learning space and a celebratory aspect of the work.</p> <p>Laura shared a paper in advance of the meeting with a proposal for the REC Legacy work. The process is almost as important as the outcome. We have tried to create a space to air frustrations, whilst also identifying what we want to see in the city. Some of it was about being pragmatic and able to move quickly. Trying to do something innovative so don't have all the answers right now.</p> <p>Core principles:</p> <ul style="list-style-type: none"> - For and led by Sheffield people - Real accountability and action - Independence, openness and transparency - Working together and challenging each other - Communicate, celebrate and educate. <p>Flexible and phased approach:</p> <ol style="list-style-type: none"> 1. Starting today: we want to establish the partnership – and assert our commitment. 2. Build in flexibility and review: borrowed an idea from Street Tree Partnership – regularly look at whether the model is working. 3. Opportunity to put this work at centre of this work across the city. <p>Next steps:</p> <ol style="list-style-type: none"> 1. Agreement and Endorsement (November) 2. Implementation Planning (December/January) 3. Launch and Go Live (February onwards) <p><u>Discussion</u></p> <p>It was noted that there's been a real passion in Sheffield to make this work. We can use this as model not just around race but as an example for other protected characteristics. David, from the chair, indicated that we should also apply similar lessons in reaching out to traditional working-class communities who all also feel great inequality and alienation.</p> <p>Important that future work has a focus on sharing good practice and youth involvement.</p> <p>It was noted that resources for BME organisations are lacking, for example community buildings are waiting to be renovated. Discussion about where</p>	

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	<p>resources can come from and the need to use all agencies and sources within the city.</p> <p>David Blunkett, from the chair, indicated that it was important to learn from previous initiatives, including the New Deal for Communities, in that investment in people is always more productive than investment in yet more physical facilities which have to have revenue funding in order to sustain their continuing availability.</p> <p>The model must feel different to those who are experiencing these inequalities – if we don't commit to that then we are missing the target.</p> <p>This will be a space for coordinating activity rather than organisations working in silos.</p> <p>There will be uncertainties and tensions around as the partnership is set up around for example accountability, budgets and commitment, is this duplicating or not. Just hold these tensions – try not to find a definitive answer.</p> <p>Robert shared that as a father of two he feels quite lucky that his two sons haven't gone to prison. Racism isn't just about one or two people not getting a job. It is massive across this city – school exclusions, stop and search, university staff diversity, non-white students completing university – masses of debt but no degree, people who can't get into business. We need to understand how to get from where we are right now to where we want to be. White people can choose to buy in, black people don't get to choose.</p> <p>Angela offered support from Sheffield College. Sheffield College is seen as leader in FE section in Equality, Diversity and Inclusion.</p> <p>The other partners who have been part of the Task and Finish Group expressed their support for the proposal and in principle commitment to fund it (subject to internal processes)</p> <p>Agreed It was agreed to accept the proposal to set up the Race Equality Partnership and to identify and agree key institutions to act as founding members of the partnership.</p> <p>The Board agreed the recommendations in the paper including a commitment to support the implementation phase.</p>	<p>LW</p> <p>ALL</p>
<p>4.</p>	<p>Welcoming Cultures and RTransform Terezia Rostas, Roma cultural consultant and founder of Care for Young People's Future</p> <p>Terezia delivered a presentation about the Welcoming Cultures and the RTransform projects.</p> <p>Welcoming Cultures is an initiative which aims to share, demonstrate and build collaborations around celebrating Sheffield's incredible cultural diversity. Recognising that marginalised groups are not visible within Sheffield's cultural institutions, this project aims include to: give everyone a voice; value lived experience; provide training in cultural trauma; work towards the creation of a Multicultural Museum; recruit paid Heritage Champions and a Community Co-</p>	

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	<p>ordinator; train 100 people as volunteer Community Heritage Champions; and run a programme of public events.</p> <p>The RTransform project aims to tackle political mobilisations and educational systems in the UK as well as challenging inequalities by building capacity at grassroots levels.</p> <p><u>Agreed</u> Terezia will keep the Board updated on progress as appropriate in 2024. Laura to liaise with Terezia.</p>	LW
5.	<p>City Goals Angela Foulkes, Chief Executive and Principal, The Sheffield College</p> <p>An update on City Goals was shared with Board members within the Partnership Update in advance of the meeting.</p> <p>When the Board last met in September, we took part in a facilitated workshop session to discuss and feedback on the first draft of the Goals. The Goals have subsequently gone through a further loop of feedback and iteration and we now have a new, clearer set of stories and goals. Feels far more about a shared desire to tell the future story of Sheffield.</p> <p>The key next steps are:</p> <ol style="list-style-type: none"> 1) The Public Conversation. Four-week window from mid-November. Inviting everyone who cares about Sheffield to join this conversation about a shared vision for our city and giving them a chance to shape the final Goals. 2) Preparing for the future delivery - a ‘Stewardship Circle’ has been convened on two occasions to discuss how we need to work together differently as a city to deliver on our City Goals (once agreed) and how we can make the goals work best for Sheffield. The Circle includes key institutions, community, and business leaders. <p>Aiming to launch in February – don’t want to clash with REC, but maybe a way to link those up.</p> <p>Some discussion about whether the next SCPB meeting might be too far away to have another discussion about the goals, so could set up separate briefing session before that. But there will be opportunities for Board members to play an active role during the public conversation phase.</p> <p><u>Discussion</u> It was noted that the goals have developed for the better since the last iteration.</p> <p>Tom Hunt stated that there will need to be hard conversations about what organisations will do differently when the goals are adopted by the city. Don’t want to have a launch event and nothing to move afterwards. This includes adjusting how funding and resources are spent to reflect the goals.</p> <p>Kate Josephs requested of Board members that, unless you think this isn’t a vision that you can believe in, please try to be supportive of the conversation. Because the alternative is that we don’t have a vision, and we can’t get the</p>	

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	<p>investment we need, the organisations don't have a guiding star for changing organisations. Need to hold some discomfort and allow the conversation to happen but stay positive about the aims.</p> <p>Sonia Curtis noted that we want to be visionary for the city but it shouldn't be a straight jacket.</p> <p>Martin McKervey stated that he is organising a workshop on City Goals at Burton Street on 27 November. All are welcome. Angela Foulkes and Martin to coordinate to ensure that voices are captured.</p> <p>It was noted that the next challenge is: what does progress look like? How do we maintain the integrity of this? Need to ensure that there is appropriate governance.</p> <p>David Blunkett asked for communications on City Goals to share that there will be an action plan and also to explain basics. For example, why did we choose 2035?</p> <p>Agreed Angela and the Task and Finish Group members will be feeding the SCPB comments on the draft into the process during the public conversation phase. The issues raised re. the need for clearer communication and language will also be highlighted to the group leading on the communications campaign for the survey.</p> <p>Board members are also asked to fill in the survey, host or take part in workshop sessions for socialising or feeding back and/or share the survey link and opportunity to host a workshop within their networks and through their media channels.</p> <p>Following the public conversation there will be further redrafting of the goals with a revised version to come to the Board in January.</p>	<p>AF and MM</p> <p>AF ALL</p>
5.	<p>Any Other Business</p> <p>David Blunkett thanked SADACCA for hosting this meeting.</p>	
	<p>Date and time of next meeting</p> <p>Friday 19th January 2023, 10.30 am to 12.30 pm, The Conference Room, Town Hall, Pinstone Street, Sheffield S1 2HH</p> <p>Please send any apologies for this meeting to sheffieldcitypartnership@sheffield.gov.uk</p>	