



Sheffield City Partnership Board (SCPB)
“Making the right things happen for Sheffield”

Minutes of the meeting held on: Friday 12th May 2017
Sheffield Chamber of Commerce & Industry, Albion House, Savile Street S4 7UD

Present:

- Lord David Blunkett, Chair
- Neill Birchenall, Managing Director, Birchenall Howden (Vice Chair)
- Karen Bryan, Pro Vice-Chancellor Regional Engagement, Sheffield Hallam University
- Andy Buck, Chief Executive, Sheffield Citizen Advice
- Heather Campbell, Professor of Town & Regional Planning, University of Sheffield
- Sandi Carman, Assistant Chief Executive, Sheffield Teaching Hospitals NHS FT
- Paul Corcoran, Chief Executive, The Sheffield College
- Paul Houghton, Partner, Grant Thornton
- Debbie Matthews, Chief Executive, Manor and Castle Development Trust
- John Mothersole, Chief Executive, Sheffield City Council
- Richard Wright, Executive Director, Sheffield Chamber of Commerce & Industry
- Peter Moore, Integrated Commissioning Programme Manager, Sheffield CCG
- Shaun Morley, Acting District Commander Sheffield, South Yorkshire Police

In Attendance:

- Stephen Betts, Chief Executive, Learn Sheffield
- Dr Fiona Aldridge, Assistant Director for Research & Development, Learning & Work Institute
- Tony Tweedy, Director of Lifelong Learning, Skills & Communities, Sheffield City Council
- Laura White, Partnership Manager
- Kay Kirk (minutes)

	Agenda Item	Action
1.	<p>Welcome, Apologies and Declarations of Interest</p> <p>Apologies were received from:</p> <ul style="list-style-type: none"> • The Very Reverend Peter Bradley, Dean of Sheffield • Michelle Buttery, Chief Executive & Solicitor to the Police & Crime Commissioner • Jamie Courtney, Chief Fire Officer, South Yorkshire Fire & Rescue • Cllr Julie Dore, Leader, Sheffield City Council • Tim Moorhead, Chair of Sheffield NHS Clinical Commissioning Group Committee • Maddy Ruff, Accountable Officer, Sheffield NHS CCG • James Henderson, Director of Policy, Performance & Comms, Sheffield City Council • Lynda Hinxman, Assistant Dean, Sheffield Business School, Sheffield Hallam • Cllr Mazher Iqbal, Cabinet Member, Sheffield City Council 	

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2.	<p>Minutes and Matters Arising</p> <p>The minutes were agreed as a true record of the meeting.</p> <p>Board thanked Richard Wright and the Chamber for hosting the meeting.</p> <p>Board wished to pass on their congratulations to James Henderson on the birth of his daughter.</p>	
3.	<p>Partnership Update & Hot Topics Laura White, Partnership Manager</p> <p>Hot Topics</p> <p>Neighbourhood Policing Update (Shaun Morley) – South Yorkshire Police changed its operational structures two years ago (driven by funding reductions). Neighbourhood policing was removed, almost in its entirety. This had a negative impact on engaging and working with partners to address community issues. The new Chief has agreed with the Police & Crime Commissioner the need to re-introduce neighbourhood policing and the force will be doing so in the very near future. A consultation is currently taking place across South Yorkshire. There are likely three key offers:</p> <ul style="list-style-type: none"> • A distinct city centre offer • A substantial offer in areas of high demand • A lighter offer around stable communities in the city <p>This is a real opportunity to work with partners to develop a multi-agency offer in terms of community safety. It is the intention to co-locate key partners into communities. A Policy & Partnership Board has been created to oversee the development of the approach, identify key locations and key partners for multi-agency teams. This work should be completed by September with teams embedded by the end of the year.</p> <p><u>Agreed:</u> Board members to make suggestions/feedback to Shaun re community teams. Debbie to have a conversation with Shaun outside of the meeting re Neighbourhood Wardens to gain more clarity about the initiative.</p> <p>Sustainability and Transformation Plan (Sandi Carman) – The purdah period means that there are certain restrictions on policy development, and there has been a pause in some processes at the moment. Work is ongoing on a Draft Memorandum of Understanding to establish key plans. Nationally STPs have become particularly difficult issues. Cllr Cate McDonald is leading on setting up an Accountable Care Partnership and aims to have the first meeting in late June/early July. <u>Agreed:</u> Sandi to share governance arrangements.</p> <p>Sheffield City Region Vision (Heather Campbell) – there has been a positive response to the vision, with 100 pledges of support. The three key institutions will work through how to take these forward. There is particular interest in developments of the leadership model and different</p>	<p style="text-align: center;">All DM/SM</p> <p style="text-align: center;">SC</p>

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	<p>ways of public/private sector working. The STP is part of the process of integration. Discussions are taking place about holding a ‘next steps’ event at the end of June – Heather will share more details when available. Heather met with Paul Houghton, Dave Smith and Mark Lynam of Sheffield City Region, to discuss integration of the vision with the SCR Economic Plan. There is more work to be done to link in.</p> <p><u>Partnership Update</u> State of Sheffield – Laura will circulate a next steps paper and also bring this item back to the July Board business meeting. With Gordon Dabinett’s retirement we need to consider who externally could contribute to writing and editing the report in 2018 and beyond, to maintain credibility. It would be helpful if the report was closely linked with furthering our broader aims and commitments, particularly inclusive and sustainable growth. We propose that the 2018 report is used as an evidence base for supporting the development of actions and interventions around inclusive and sustainable growth.</p> <p>Engagement and Participation – Andy Buck and Laura met with Professor Patrick Seyd to identify opportunities for the Board to support further work to develop the 2017 State of Sheffield chapter on Democracy and Engagement. Professor Seyd has agreed to help us develop the evidence-base to demonstrate the strong relationship between engagement, participation and economic growth. This could feed into the State of Sheffield 2018 report (see above). Conversations are also taking place with Greg Fell, Director of Public Health, so we already have some thoughts about the Health & Wellbeing chapter.</p> <p>General Update – we are now working with the Sheffield City Council Communications team to develop and take forward a wider communications strategy for the partnership. We intend to hold a public event in September – this will be an opportunity to have a transparent conversation around our annual progress (this would link to the inclusive and sustainable growth work).</p>	<p align="center">LW</p>
<p>4.</p>	<p>Education, Skills and Work – The Inclusive Growth Challenge in Sheffield</p> <p>Stephen Betts, Chief Executive, Learn Sheffield Stephen started his presentation by giving an overview of Learn Sheffield. The Sheffield School Improvement Strategy was developed and trialled through 2015/16 and launched in September 2016. Vision for Education: Sheffield’s priorities/key themes are inclusion, workforce, readiness and enrichment.</p> <p>In terms of Sheffield’s education performance success - The Learn Sheffield model provides a platform for collaboration as well as cost effective school improvement. Sheffield outcomes continue to improve.</p>	

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	<p>Sheffield’s ambition has to be a step change in performance which must include better outcomes for our most vulnerable learners and be accompanied by greater ‘readiness’ for our young people. However the national policy context creates additional challenges.</p> <p>Next steps:</p> <ul style="list-style-type: none"> • Secure partner sign up in principle • Agree local and regional priorities • Agree strategy • Ensure that the strategic priorities create better incentives and deliver the outcomes we need for inclusive growth <p><i>Dr Fiona Aldridge, Assistant Director for Research & Development, Learning & Work Institute</i></p> <p>Dr Aldridge discussed the economic and social costs of increasing in-work poverty as well as challenges to progression. In terms of what works in helping us to overcome this, the evidence base is limited. JCP delivered the Employment Retention and Advancement ERA Demonstration in 2003-7 and there has been a review (mainly US studies by Anne Green et al) for JRF. Evidence supports the need for an integrated approach with individuals, employers and via places.</p> <p>Fiona gave a verbal update of work in progress and trials. The West London Alliance is running a skills escalator pilot as part of West London’s Whole Place Community Budget pilot. Trust for London and Walcot Foundation have set up grants for pilots to support in-work progression. There are also six other ‘step up’ projects. Fiona then went on to discuss Ambition London’s testing and trialling of a range of interventions to engage, train and support people to change their lives with the help of Advanced Learner Loans. Glasgow city is piloting an in-work progression in the care sector. An integrated service should improve capability, address barriers, provide support to find and then take opportunities and help to address barriers for employers.</p> <p><u>Discussion/Questions</u></p> <p>There are implications for the curriculum which is currently quite restrictive with narrow opportunities for work options (some are not within the local gift). Schools are making decisions around careers and sometimes these are not in the best interests of pupils. There are education needs for pupils and adults too. Policy becomes over focussed on a particular stage or cohort rather than thinking about a whole system or individual pathway.</p> <p>The apprenticeship levy changes provide opportunities for in-work progression if employers use it in the right way. However some SMEs are not ready to implement this. This is also an opportunity for this to support workforce development in the education sector. Some private sector employers are concerned about the quality of candidates and there is a challenge to see progression routes for them.</p>	

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	<p>Attainment at Park Academy highlights the importance of leadership and quality but we must not lose sight of a large proportion of excluded young people. How do we grow leadership and replicate success?</p> <p>Work is underway in the city and city region looking at the supply and retention of teachers including a higher level of support for NQTs and increased support for leadership. Discussions are ongoing with DfE.</p> <p><i>Tony Tweedy, Director of Lifelong Learning, Skills & Communities, Sheffield City Council</i></p> <p>Tony defined the term Inclusive Growth for Board as set out by OECD. He re-iterated why it was important to counter a low wage, low skills and low value economy and explained how these conditions manifest in the economy.</p> <p>Tony recapped the recommendations of the Inclusive Growth Commission with a focus on re-balancing the education and skills system in ‘cities of lifelong learning’. This would require a dynamic labour market capable of driving inclusive growth underpinned by an effective employment and skills system extending from birth to retirement. He then went on to expand priorities under the headings of learning, skills, employment and leadership.</p> <p><i>Paul Corcoran, Chief Executive Officer, Sheffield College</i></p> <p>There is no simple solution to UK or global inclusive growth. Deprivation in Sheffield has become more polarised since 2010 (1 in 2 of Sheffield College’s students live in a disadvantaged postcode area and 1 in 5 of 16-18 year olds attending the college are eligible for free school meals).</p> <p>Transformation in education and skills is a starting point for the SCR Vision. Education, skills and training provision is complex. The skills plan, Government policy changes, economic impact in Sheffield, vocational curriculum agility, the apprenticeship levy, devolution and lifelong learning provision are issues which apply to schools, colleges, universities and private providers.</p> <p>The education, skills and training markets need regulation to balance innovation, competition and growth, with market failure. Currently the UK (and Sheffield) market is innovative and competitive with some risk of market failure.</p> <p>Questions for Board today:</p> <p>Do we need to change the rules that define the education, skills and training market in Sheffield, to underpin cornerstone providers, incentivise their collaboration and help them grow as employers in their own right? And</p> <p>Should we review the regional skills investment strategy to incentivise, not just any type, but the right type, of GDP growth?</p>	

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<p>5.</p>	<p>Board Discussion – Agreeing recommendations to develop and action All Board Members</p> <p>John fed back from the Core Cities Cabinet meeting he had attended in Liverpool where the main topic of conversation was skills and education. The 8 core cities, plus Glasgow and Cardiff have agreed to put themselves forward as Learning Cities. The question to Sheffield and the city region is ‘do we go in bold and ambitious to Government’? We need to start to behave and organise to become a learning city (potentially scaled-up to the city region – particularly in the growth agenda. Sheffield becoming a learning city could also act as a USP for investment in learning provision itself (skills at all levels).</p> <p>Health & Social Care absolutely links into the agenda and they come as a package.</p> <p>It is the right thing for Sheffield to become a learning city. The system has felt supplier led rather than demand led and we have never achieved a supply regional economy – however it was noted that it is hard to change within current rules of funding.</p> <p>We also need to consider the cultural changes/impact of the learning city and how work contributes to the whole of the city region.</p> <p>There are two recurrent themes – integration and leadership. A change in the culture of leadership is needed and much harder conversations are required.</p> <p><u>Agreed</u></p> <ul style="list-style-type: none"> • That it is the right approach for Sheffield to become a Learning City • Paul Corcoran to follow up and agree next/first steps with Laura so a paper can be distributed to Board members. That commitment is required from all partners, in particular the LEP, Sheffield City Council and both Universities. • Neill Birchenall to carry out some research and have some conversations around innovative use of new technologies in careers advice at primary age and beyond (focusing on raising aspirations). 	<p>PC/LW</p> <p>NB</p>
<p>6.</p>	<p>Any Other Business</p> <p>There was no other business.</p>	
	<p>Date and time of next meeting Friday 21st July, 10.30 am – 1.00 pm, Conference Room, Town Hall, Pinstone Street, Sheffield S1 2HH</p> <p>Please send any apologies for this meeting by contacting Kay Kirk on 0114 273 5822 or email kay.kirk@sheffield.gov.uk</p>	