

Sheffield City Partnership Board (SCPB)
“working together to build a Sheffield that works for everyone”

Notes Minutes of the meeting held on: Friday 15th January 2021 via Zoom

Present:

Lord David Blunkett, Chair
 Neill Birchenall, Managing Director, Birchenall Howden (Vice Chair)
 Andy Buck, Chair, Voluntary Action Sheffield
 Maddy Desforges, Chief Executive, Voluntary Action Sheffield
 Angela Foulkes, Chief Executive and Principal, The Sheffield College
 Louisa Harrison-Walker, Interim Director, Sheffield Chamber of Commerce & Industry
 Bob Johnson, Leader of Sheffield City Council
 Kate Josephs, Chief Executive, Sheffield City Council
 Alexis Krachai, Managing Director of Counter Context, Sheffield Chamber of Commerce
 Debbie Mathews, Chief Executive, Manor and Castle Development Trust
 Halima Mohamed, African Women’s Health Group
 Sarah Want, Director – Partnerships & Regional Engagement, University of Sheffield
 Martin Tate, South Yorkshire Police

In Attendance:

Dan Spicer, Interim Strategy & Partnerships Manager
 Professor Peter Wells, Sheffield Hallam University (for Item 4)
 Catherine Pritchard, Policy & Improvement Officer, SCC
 Kay Kirk (notes)

| | Agenda Item | Action |
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| 1. | <p>Welcome, Apologies and Declarations of Interest</p> <p>There were no declarations of interest.</p> <p>Apologies were received from:</p> <ul style="list-style-type: none"> • Paul Bragger, South Yorkshire Fire & Rescue • Sandi Carman, Assistant Chief Executive, Sheffield Teaching Hospitals NHS FT • Shelley Hemsley, Chief Superintendent, South Yorkshire Police • Brian Hughes, Director of Commissioning, Sheffield CCG | |
| 2. | <p>Minutes and Matters Arising</p> <p>The minutes were agreed as a true record of the meeting.</p> <p>The Board has written formally to thank Peter Bradley and wish him well. We are still to replace him on the Board with a Faith Group representative. We are developing greater engagement in the private sector. Dan is working on membership of the Board and will feedback at a later meeting.</p> <p>The Board congratulated Maddy Desforges on her new job – she will be joining</p> | |

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| | NAVCA, the national organisation that coordinates Voluntary Action across the country in March. | |
| 3. | <p>Sheffield’s Recovery from Covid-19: charting the way forward</p> <p>In November SCPB agreed to take pressing COVID-19 issues and facilitate a session on how the Board can support the city in recovery and adapting to a potentially different future. We would like to create a shared and collective vision and make best use of resources and mechanisms already in place in the city, avoiding duplication. Board members will be asked to consider 3 questions:</p> <ul style="list-style-type: none"> • Our Vision • Workstreams • What mechanisms and Boards already exists which we should utilise and are there any gaps <p><u>Feedback from Groups</u></p> <p>Group 1 (facilitated by Maddy Desforges): we need a vision, does not have to be solely COVID related. We want it to be empowering, ambitious, achievable and action focussed. In terms of economic recovery - we need wealth generation but also for the economy to be inclusive. It needs to address poverty and unemployment and recognise tension and conflict. The group also talked about social change, the impact on young people and training. We should aim for fewer strategic boards, operating differently so that the action happens between meetings. SCPB has an important role to lead and coordinate action; workstreams beneath the overarching vision will need a place each. Be open to change. Sheffield City Council has an important role as convenor of process and one central place to provide drive. We need to think about devolution: Sheffield’s place in the nation, as the capital of Sheffield City Region, but also about devolving action and ownership down to communities.</p> <p>Group 2 (facilitated by Louisa Harrison-Walker): COVID-19 provided an opportunity to collaborate as never before. The vision should not be owned or developed by one party but as a collective, and we should consider the value of support from media partners. Inequalities have been further highlighted by Covid and we really need to deal with these quickly. Needs a healthy dose of ambition, purpose and realism. On specific workstreams, there is a need for simplicity to translate into action – pick a few things and do them really well (people, partners, process and performance). We need to think about what resource is available in networks, but also what we could bring in, and pool. We need to simplify and unify systems and structures. Create a roadmap of key milestones. We know what we’re trying to achieve – rather than conversations we need to get into actions.</p> <p>Group 3 (facilitated by Angela Foulkes): if there is one thing we can do really well as a Board is to celebrate and promote the city. We need a more aspirational culture and to aspire differently. We need a level of energy to promote positivity. We have opportunities to re-set and re-shape. We need to look at employment differently and use it to talk about some longstanding problems in the city. We need to represent Sheffield as a place with potential. We need to bring in grassroots organisations more effectively. Mental health and other support with motivation as people try to re-engage with normal life. There should be a level of confidence in what’s going on. Clearly led workstreams could engage powerfully.</p> | |

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| | <p><u>Discussion/Comments</u> Whatever we do we need to do it quickly so we're not left behind other cities and regions.</p> <p>Last ten months of digital and remote working demonstrate we can offer the quality of life in Sheffield while working across the world – we need to build on this.</p> <p>To celebrate what we do and could do well – become a 'good news' city. We need to look forward with energy and drive.</p> <p>Agreed:</p> <ul style="list-style-type: none"> • Dan to ask James Henderson, Director of Policy, Performance & Communications at Sheffield City Council, to work with him to pull a response together and send a proposal to the Board for comment before the March meeting. Kate Josephs and Bob Johnson will meet separately to discuss SCC's involvement as a catalyst. • Board members to e-mail Dan if they are interested in getting involved in aspects of this work in between meetings via working groups. | <p style="text-align: center;">DS</p> <p style="text-align: center;">All</p> |
| <p>4.</p> | <p>Skills & Employment Strategy Professor Peter Wells, Sheffield Hallam University</p> <p>Evidence and data has been reviewed and a consultation exercise undertaken. The draft report was produced just before Christmas and sits alongside the Education Strategy and is structured in a similar way to the Business Recovery Plan. Government departments and Sheffield City Region have been consulted. Some provision and numbers still need to be woven into the report – Sheffield College in particular, but some other training providers in terms of training systems.</p> <p>Key challenges:</p> <ul style="list-style-type: none"> • Rising unemployment • The 69k people who have been on furlough in the city during the pandemic <p>Future challenges:</p> <ul style="list-style-type: none"> • 76k people work in sectors we are likely to see shrink • 90% of jobs likely to require digital skills in the future <p>We have some mismatches around requirements and qualifications. We have 100k jobs which require a L4 qualification or above and 160k people with these qualifications. We have 85k jobs which require L2 qualifications but only 42k people whose highest qualification is level L2. We have evidence to suggest that people are bumping down to take jobs that they are too qualified for.</p> <p>The plan has been structured around:</p> <ul style="list-style-type: none"> • Relief, recovery and renewal • Inequality and inclusive economy • Supporting business and enterprise <p>In terms of governance it is critical to bring parties together and examine how it fits with the devolution deal and Sheffield City Region. Also, how it fits with Employment & Skills Board. We need to knit together to make systems work better.</p> | |

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| | <p><u>Discussion/Comments</u></p> <p>We need a mechanism to get employers to indicate their number of furloughed workers which may require some upskilling (dependent on capacity). Lou Harrison-Walker could canvas this through the Chamber network. John Gray, Director at Emsi UK, has some data about what employers are saying they need and is happy to share this information and come to a future meeting to discuss. Angela Foulkes Chairs the Skills Area Network Select Board which may have some very good underpinning information.</p> <p>The Further Education White Paper will be published next week.</p> <p>Lord Blunkett Chairs the Recovery Forum for Heathrow and will feed in his experiences of working with the West London Alliance around job losses and break down of supply chains.</p> <p>Cat Arnold, Policy Officer at Sheffield City Council, is doing some work around support for people at risk of being made redundant and we will link to this work also.</p> <p>Agreed:</p> <ul style="list-style-type: none"> • To establish a working group to gather data and information, review skills requirements following furlough ending for those at risk of redundancy and identify possible new areas of development, growth and work. • To invite John Gray, Director at Emsi UK to a future meeting. | <p></p> <p></p> <p></p> <p></p> <p></p> <p></p> <p></p> <p>DS</p> <p>DS</p> |
| <p>5.</p> | <p>Any Other Business</p> <p>There was no other business.</p> | |
| | <p>Date and time of next meeting</p> <p>Friday 12th March 2021, 10.30 am – 1.00 pm: Joining details to be confirmed.</p> <p>Please send any apologies for this meeting by contacting Kay Kirk via email kay.kirk@sheffield.gov.uk</p> | |